

Outline

- Meetings, Communication, and Outreach
- Major conferences
- Site access and Science (COVID policies?)
- Codes of conduct
- Discussion of collaboration codes of conduct
- Any other business

Meetings, Communication, Outreach

- AUM2022 is getting closer!
- Plan hybrid, fall back to online
- ullet Thesis award deadline: Friday April 1 o Need volunteers! Never too early to volunteer!
- Fix a date today? Relevant dates:

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May 2-6 DIS2022
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May 10-13

May 17-20

May 24-27 [Zhenyu at Fermilab for test beam]

May 31-June 3 AUM2022← runner up

June 7-June 10 AUM2022← top choice

June 13-18 SQM

June 21-June 24

- Proposals for workshops and workshop organizers?
- Proposals for theme, if we have one?

Major conferences

- Working on write up of statistical analysis of conferences Justin presented at 2020 AUM.
 Let me (christine.nattrass@utk.edu) know if you would like to be an author.
 https://indico.bnl.gov/event/9385/
- Quark Matter 2020 has all-male student session, but plenaries overall seem roughly balanced
- Still, not a long term solution and does not solve the issue of parallel talks. Would like to see some consistency year-to-year.
 - Form organization for oversight/advice and to develop best practices?
 - Reach out to funding agencies?

Site Access / Science

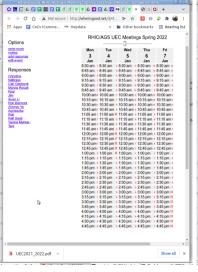
- Current status of site access re: pandemic?
 - Does the lab have a plan for isolation or quarantine of users on site?
 - Apartments still single occupancy, but raised the issue with the lab. Requested allowance for pods, particularly people from the same institution.
 - ullet Food deliveries cannot go past the gate o major problem for shifts!
- Continuing issues
 - Need gender-neutral dorm option
 - Need gender-neutral bathrooms, accommodations in bathrooms Current management is trying, but probably requires badgering.
 - Need an approach to badges which does not force transgender people to use dead names
 Raised with DOE. Probably requires ongoing badgering.
 - Why is the women's dorm still the only one locked at night? Supposedly all of them are locked at night, but this is not our experience.
 - Post-pandemic cafeteria plans? Coffee stand plans?
 - Kitchen timers set to turn stove off if you are not in front of it for longer than 2 minutes.

Collaboration codes of conduct

Current action items - No updates

- Will have a representative on BNL CoC committee
- Identified test subjects to take BNL's CoC investigation training
- Need to come up with outline for what record keeping for CoC complaints should look like
 - ullet Note that records can be accessed by a FOIA request o targets of complaints should be allowed to leave an official rebuttal in the record
 - Complete record should include complaint, any records of evidence, whether some type of investigation was done, note about any action by collaboration in response, any rebuttal statement (with a note that this is not a actual finding)
 - Need members of an experimental DE&I committee to be able to access & query them.
 Access could be restricted to specific queries, as long as someone can answer the questions we have. Could be questions like, "Has there ever been a complaint about —?"
 - Need to be able to compile statistics on types of complaints and responses. Need to be able to look for trends.
 - Lab and experiment should agree on what the terms of accessing reports should be. Should be serious consequences for misusing this information or defying these terms.

Spring semester's meeting time: 12 Eastern Tuesdays





Any Other Business

- S&T Committee report discussed with Haiyan Gao, may be able to get access?
- Anything else?