

Diversity Working Group Report 2/8/18

- **Restarted regular DWG meetings last week Fri Feb 2.** Very productive first meeting of this year → good attendance including Christine Nattrass
- Reoriented new members with some of our past activities led to interesting new developments/ideas on some items
 - Claudia will help Justin to restart the effort to develop our DWG webpage to include information/links/even general-use diversity related materials
 - Conference harassment policies : field-wide /BNL: still encouraging organizers to develop/advertise...APS Allies program connections . aum?
- **Lactation Resources OnSite** -- path forward on Room, still work to do on policies?
- **Diversity Statistics Collection and Distribution** → Refreshed everyone's memory, plan in place, Kelly working on a new revision of User data.
- **Diversity Related Activities at the AUM:** General consensus we should do SOMETHING at the AUM, but not on the scale of a whole workshop. Plenary talk(s) maybe part of one of the workshops, maybe panel discussion in evening? Iterate w/ Rosi

Goals of the DWG

Lots of interesting work that could be done! Other members of UEC (or outside the UEC!) welcome!

RHIC/AGS Users' Executive Committee Diversity Working Group General Information

<http://www.rhicuec.org/diversity.aspx>

Goals

- » Provide a place for people to turn to with Diversity Issues, for listening or recommending actions
- » Advocate for Diversity Issues that affect Users when they arise
- » Collect, maintain, and provide diversity statistics for RHIC/AGS Users
- » Communicate Diversity news/information to RHIC/AGS Users
- » Research and advocate follow-up for RHIC related BNL-Units on 2010 APS Women in Science Site Visit Report and recent STAR and PHENIX Collaboration Site Visit reports
- » Provide liaisons to other Diversity Groups at BNL, such as Brookhaven Women in Science
- » Provide expertise in Diversity Issues to RHIC Users